Project Management Tools and Techniques

An Introductory Course in Project management Foundations
What Is Project Management?

“Project management is the application of knowledge, skills, tools, and techniques to project activities in order to meet or exceed stakeholder needs and expectations.”

Source: Project Management Institute
Benefits of Project Management

- Enables completion of projects in the shortest time possible while balancing cost and quality
- Enhances staffing flexibility and can help accomplish more work with fewer resources
- Provides timely information to multiple levels of the organization in consistent formats
- Enhances decision making based on facts and project information
- Enhances ability to achieve business objectives and goals
What Is a Project?

“A project is a temporary endeavor undertaken to create a unique product or service.”

Source: PMI
Project Characteristics

- Has a goal/meets a need
- Is a set of related activities that are non-recurring
- Has a definite beginning and end
- Has clearly defined goals and deliverables
- Consumes resources
- Needs to be managed
Project Manager

“The person who is responsible for the project and will be held accountable for its success or failure.”
The Triple Constraint

Project Scope

Within Available Resources

Cost

Quality

Schedule
Balancing the “Project Success Triangle”

- A clear understanding of customer priorities
- “People” skills
- Thorough planning
- An organized, structured process
To help guide you through the process you need a roadmap of some type ...
Goals of the Project Management Roadmap

- Meet customer expectations.
- Work within organizational constraints.
- Continuously improve the process.
- Control the cost of Change
The Cost of Change

Cost of Change

Project Completion
Implementation
Design
Definition
Concept

Project Phases

Cost: $
What is a project stakeholder?

If you can gain or lose from the success or failure of a project, you have a “stake” in the project.
Key Project Stakeholders

- Customer/client
- Project sponsor
- Project manager
- Project team
Project Manager

- Define and manage customer expectations.
- Coordinate development of the project plan.
- Monitor and control project work according to the approved plan.
- Communicate project status by preparing status reports and conducting progress review meetings.
- Establish and follow a change management process.
- Lead the project team and resolve conflicts between team members.
- Maintain the project notebook.
- Conducting project close-out activities.
Project Manager Skills

- Leadership
- Communications
- Organizing
- Negotiating
- Managing conflict
- Motivating
- Controlling
- Team building
- Planning
- Directing
- Problem solving
- Coaching
- Delegating
- Supporting

The skill set for a good general manager!!
Project Team Members

- Identify work tasks
- Estimate the duration of work tasks
- Help prepare the project network diagram
- Honestly report work status
- Keep the project manager informed on project issues
- Attend scheduled progress review meetings
- Raise issues important to the project’s success
- Keep their functional managers updated
- Participate in the project close-out
The Project Team

How are project teams formed?

Careful selection process?

Luck of the draw?

Team selection and the strength of the team depends on the company’s type of Project Organization!
Organizational Breakdown Structure (OBS)
Roadmap to Project Management Success

Statement of Work

- Purpose
- Project Background
- Project Deliverables

Form Project Team

Conduct Close-Out Meeting

Share Lessons Learned

Evaluate Success

Perform Tasks

Track Progress

Manage Change

Update Plan

Resolve Issues

LEADERSHIP

COMMUNICATION

PLANNING

IMPLEMENTATION

MONITORING 

Closeout
Why Plan?

“The nicest thing about not planning is that failure comes as a complete surprise and is not preceded by a period of worry and depression.”

John Preston, Boston College
Project Plan Contents

- Statement of work (SOW)
- Work breakdown structures (WBS)
- Responsibility assignment matrices
- Project schedule
- Resource plans/histograms
- Budget
- Risk management plan
- Communications plan
- Quality plan
- Verification and validation plan
Project Plan Benefits

- Provides an effective communication tool to ensure understanding of project goals and the means to achieve them
- Defines outcomes and commitments
- Establishes guidelines and standards
- Establishes the baseline for evaluating and reporting progress
- Forms the basis for scope control and change management
Project Notebook

- Project Pre-plan
  - Background information
  - Customer data
  - Third-party data (vendors, suppliers, etc.)

- Project Plan
  - Statement of Work (SOW)
  - Work Breakdown Structure (WBS)
  - Organization/responsibility charts
  - Schedule data
  - Budget/capital plan
  - Risk management

- Project Implementation
  - Meetings (agenda/minutes)
  - Team/management/customer/third party progress reports
  - Customer change requests/decision matrix issue resolution forms/reports

- Project Close-out
  - Final evaluation of measurable success indicators
  - Close-out meeting (agenda/minutes)
  - Final project report
  - Reference letters
  - Lessons learned

- Project Administration
  - Contractual documents
  - Invoices
  - Expenses
  - Correspondence
  - Contact log
Statement of Work — Purpose

- Define the scope of the project
- Establish customer expectations
- Serve as a “contract” if necessary
A Good SOW will answer …

- What is the purpose or goal of the project?
- Why is the project being done?
- Who is the initial customer?
- Who is the end user or final customer?
- What are the customer deliverables?
- What technical support is required for the deliverables?
And continue to answer …

- What is the budget?
- What is the final date for the deliverables?
- What are the measurable success indicators (metrics)?
- What kind of support is required from the customer?
- What contingency plans are in place?
SOW — Generic Contents

- Customer
- Project
- Title
- Purpose
- Background
- Deliverables
- Measurable success indicators
- Customer support
- Risk plans
## STATEMENT OF WORK

<table>
<thead>
<tr>
<th>Date:</th>
<th>Form completion date</th>
<th>Immediate Customer:</th>
<th>Person or organization requesting the work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributors</td>
<td>People who helped write the statement of work</td>
<td>Final End User:</td>
<td>Person or organization who will use the results of the project</td>
</tr>
</tbody>
</table>

### PROJECT TITLE:
The project title should be a short, concise statement that defines the project.

### PURPOSE:
The purpose of the project is the goal; why you are doing the project. This should be clearly stated.
PROJECT BACKGROUND:

The project background should contain information pertaining to the history of the project. It also includes a statement that justifies the project.

- For a first draft, brief statements are acceptable. Formal statements of work are usually in paragraph form.
- Supply information that explains the philosophy behind the project. Also describe what makes the project unique/special.
- This information can be used later to:
  - Leverage resources
  - Gain support from external organizations/departments
  - Accommodate management directives
  - Accommodate changes

Many of the statements made in the background section must be substantiated in the measurable success indicators section of the statement of work.

The project background includes the following key elements:

- History
- Justification
- Consequences
- Uniqueness of project

Some examples on the type of information to include in the project background section include:

- Meet safety requirements
- Support business plan
- Meet quality requirements
- Meet customer expectations
- Improve performance/efficiency
DELIVERABLES:

Deliverables are the outputs of the project. They are what is promised to the customer.

♦ Deliverables are written as nouns. They are things.
♦ Quantities must be identified in this section.
♦ Include the major elements of the deliverables.

It is important to be very clear in the deliverables section. Misinterpretation of project deliverables can establish incorrect customer expectations.

The following are examples of deliverables:

♦ Parts
♦ Prototypes
♦ Procedures
♦ Equipment
♦ Installation of equipment
♦ Written reports
♦ Test results
♦ Training
♦ Specifications
♦ Technical drawings
♦ Plans
MEASURABLE SUCCESS INDICATORS:
Measurable success indicators include concise, measurable, information that will be used to determine if a project was successful. Measurable success indicators must substantiate any statements made in the background section.

Include what is known about quality, cost, and schedule expectations.

Examples of measurable success indicators include:
- Complete project in three months
- Reduce mass by 30%
- Complete ROI for initial expenditure by Nov. 30, 20xx
- Achieved $1.00 reduction in piece cost
- Demonstrate meeting of EPA Standard # xxxx
- New process will require two fewer operators
- Stay within budget of $275,000.00

Two specific measurable success indicators which are most important in terms of seeing the “big picture” of a project are:
- Overall schedule
- Budget

It’s also important to note any key milestone dates that have been established.
“SMART” is an acronym used to help write good measurable success indicators for a project. The words which comprise the acronym SMART are:
- Specific
- Measurable
- Agreed upon
- Realistic
- Time (cost) framed
Smart Measurable Success Indicators (SMART)

S - Specific
M - Measurable
A - Agreed upon
R - Realistic
T - Time and cost framed
CUSTOMER SUPPORT:
The customer support area provides a means to list the items and services that must be provided by the customer/sponsor to ensure the success of the project. Examples include:

- Drawings
- Subject matter experts
- Equipment

PROJECT RISK PLANS:
The last section of the statement of work is the risk plan. Risk plans consider the possibility of an event occurring that would drastically alter the schedule, budget, or quality of the project.

- Identify what is likely to go wrong, and also what can have the most impact.
- Ask “What can go wrong?” “How will I handle it?”
- Put your statements in “If ______, then ______.” format

Examples of risk plans are:

- If a labor strike occurs, then outsource production.
- If supplier cannot ship materials in time, then contact another vendor.
- If design freeze date is not maintained, then use current product design.
Exercise

Prepare a Statement of Work
Roadmap to Project Management Success

**Plan**
- Project Notebook
- Meetings

**Implement**
- Leadership
- Communication

**Close-Out**
- Lessons Learned

**Work Breakdown Structure**
- Statement of Work
- Work Breakdown Structure
- Responsibility Matrix
- Network
- Gantt
- Resource Plan
- Budget

**Tasks**
- Conduct Close-Out Meeting
- Share Lessons Learned
- Evaluate Success
- Update Plan
- Resolve Issues
- Manage Change
- Perform Tasks
- Track Progress

**Time**

**Cost**
Work Breakdown Structure—Purpose

- Identify all of the work that needs to be done to complete the project.
- Structure the work into logical components and subcomponents.
- Define the work to a level of detail so individual responsibilities can be assigned.
- Summarize and report project data.
Representative Work Breakdown Structure

Level I (Noun)
Level II (Noun)
Level III (Action Verbs)
Level IV (Action Verbs)

Title
 DELIVERABLE
 PHASE
 FUNCTION
 "CHUNK" OF WORK
 PROJECT MANAGEMENT

ACTIVITY
 TASK (WORK PACKAGE)

ACTIVITY
 TASK (WORK PACKAGE)
Automotive WBS

Building a Car

- Chassis
- Body
- Powertrain
- Electrical
  - Engine
  - Transmission
    - Block
    - Pistons
    - Oil Pan
      - Design
      - Build
      - Test
WBS Work Package – Level of Detail

- **WHO** will be the responsible individual or organization?
- How much **TIME** will the activity take?
- What **COST** is associated with accomplishing the activity?
- Can **PROGRESS** be tracked easily?
WBS — Outlining Approach

I. Main Project Deliverable
   A. Major Element
      1. Activity
      2. Activity
         a. task
         b. task
         c. task
      3. Activity
   B. Major Element
      1. Activity
      2. Activity

The outline approach is used by Microsoft Project.
Exercise

Create a WBS
Responsibility Assignment Matrix (RAM) — Purpose

✦ Ensure that all tasks are assigned to people
✦ Show levels of involvement of people to work
### Responsibility Assignment Matrix

**RASIC Method**

<table>
<thead>
<tr>
<th>MARKETING STUDY</th>
<th>PROJECT MANAGER</th>
<th>CUSTOMER</th>
<th>TEAM MEMBER</th>
<th>SENIOR MANAGEMENT</th>
<th>SUPPORT STAFF</th>
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<td>C</td>
<td></td>
<td>S</td>
<td>R</td>
<td></td>
</tr>
<tr>
<td>IDENTIFY SURVEY POPULATION</td>
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<td>R</td>
<td>S</td>
<td>I</td>
<td></td>
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<td>DEVELOP SURVEY</td>
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<td>I</td>
<td>S</td>
<td>I</td>
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<td>TEST SURVEY ON SAMPLE</td>
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<td>I</td>
<td>S</td>
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<td>FINALIZE SURVEY</td>
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<td>S</td>
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<td>S</td>
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<td>S</td>
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<td></td>
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<td>ANALYZE DATA</td>
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<td></td>
<td>I</td>
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<tr>
<td>REPORT RESULTS AND SUGGESTION</td>
<td>R</td>
<td>A</td>
<td>S</td>
<td>A</td>
<td>S</td>
</tr>
</tbody>
</table>

**LEGEND**
- **R** - RESPONSIBLE
- **A** - APPROVE
- **S** - SUPPORT (DOES THE WORK)
- **I** - INFORM
- **C** - CONSULT
RASIC Coding System

- **R** = Responsible
  - Ensures that the assigned work is completed
- **A** = Approve
  - Approves that the work meets all requirements
- **S** = Support
  - Does the work
- **I** = Inform
  - Is kept informed of work status
- **C** = Consult
  - Is consulted on the work
Roadmap to Project Management Success

- Form Project Team
- Project Statement of Work
- Project Purpose
- Project Background
- Project Deliverables
- Work Breakdown Structure
- Responsibility Matrix
- Gantt Network
- Gantt Plan
- Resource Plan
- Budget
- Budget Time
- Perform Tasks
- Track Progress
- Manage Change
- Update Plan
- Resolve Issues
- Conduct Close-Out Meeting
- Share Lessons Learned
- Evaluate Success
- Network

LEADERSHIP

COMMUNICATION

CLOSE-OUT

IMPLEMENT

REPORTS

LESSONS LEARNED
Project Schedule — Purpose

- Determine if requested completion date is possible.
- Identify start and completion dates of all work.
- Determine the controlling sequence of activities.
- Provide data for resource allocation.
- Track progress by providing a baseline.
Scheduling

**Step 1:** Estimate Activity Durations

**Step 2:** Determine Activity Sequence By Creating a Network Diagram

**Step 3:** Calculate the Schedule Using Critical Path Method (CPM) Procedures

**Step 4:** Show the Schedule by Drawing Gantt and/or Milestone Charts
WBS/Network Diagram Linkage
Network Diagram Methods

Arrow Diagram Method

A → B → C → D → J → G

Precedence Diagram Method

A → B → D → E → F → G

A → C → J

A → H → I
Precedence Diagram Method

A → C → G → I → J
B → F → E
D → H

Logic Connection
Activity
What’s is the Critical Path?

- Path with least slack
- Path with longest duration
- **Critical Path Method** is a project management technique that analyzes what activities have the least amount of scheduling flexibility (i.e., are the most mission-critical) and then predicts project duration schedule based on the activities that fall along the “critical path.”
  - Activities that lie along the critical path cannot be delayed without delaying the finish time for the entire project.
Project X — Critical Path Solution

<table>
<thead>
<tr>
<th>Activity Name</th>
<th>Float</th>
<th>Duration</th>
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Break Timer J1I2G2C3A2

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<tbody>
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<td>2</td>
<td>3</td>
<td>3</td>
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Enhanced Gantt Chart

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<th>May</th>
<th>June</th>
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<td>Task C</td>
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<td>Task D</td>
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<td>Task E</td>
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<td>Task F</td>
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</table>

- Critical
- Non-Critical
- Slack/Float
# Project X — Gantt Chart Solution

<table>
<thead>
<tr>
<th>Activity</th>
<th>Duration</th>
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<tbody>
<tr>
<td>A</td>
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</tr>
<tr>
<td>B</td>
<td>1</td>
</tr>
<tr>
<td>C</td>
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<td>I</td>
<td>2</td>
</tr>
<tr>
<td>J</td>
<td>1</td>
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</tbody>
</table>

- **Critical**
- **Non-Critical**
- Slack/Float
Exercise

- Prepare a project schedule for your project.
Assigning Resources

A schedule is not complete until all the resources necessary to complete the project have been committed or assigned.
Factors to Consider

- Availability of other resources
- Depletion of available float time
- Impact on critical path
- Impact on budget
Non-Labor Resources

- Lab time
- Facilities
- Prototype parts/systems
- Equipment
- Materials
Roadmap to Project Management Success

1. Form Project Team
2. Statement of Work
3. Work Breakdown Structure
4. Responsibility Matrix
5. Network
6. Gantt
7. Resource Plan
8. Budget

- Plan
- Leadership
- Communication
- Project Notebook
- Lessons Learned
- Implement

- Conduct Close-Out Meeting
- Share Lessons Learned
- Evaluate Success
- Update Plan
- Resolve Issues
- Manage Change
- Perform Tasks
- Track Progress
- MaintainCLOSE-OUT
Cost Budgeting

- Cost Budgeting involves allocating overall cost estimates to individual work items in order to establish a cost baseline for measuring project performance. Using cost estimates, the WBS, the project schedule, and cost estimating tools, the project team develops a time-phased budget. This budget will be used to measure and monitor cost performance on the project.”

Source: PMI
What Is Risk?

Risk can be defined as:

“Any threat to project success.”
Project Scope

Cost

Quality

Within Available Resources

Schedule

Project Risk
Risk Management

“Risk Management is the art and science of identifying, analyzing and responding to risk factors throughout the life of the project and in the best interests of its objectives.”

Source: PMI
Risk Plan Development

- Risk Identification
- Risk Quantification
- Response Development
- Risk Monitoring
Prioritizing & Planning

<table>
<thead>
<tr>
<th>Probability of Occurrence</th>
<th>PRIORITY 2 RISKS (High Probability) (Low Impact) Reactive Measures</th>
<th>PRIORITY 1 RISKS (High Probability) (High Impact) Proactive and Reactive Measures</th>
</tr>
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<tbody>
<tr>
<td>100%</td>
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<tr>
<td>50%</td>
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<tr>
<td>0%</td>
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</table>

<table>
<thead>
<tr>
<th>Probability of Occurrence</th>
<th>PRIORITY 3 RISKS (Low Probability) (Low Impact) Monitor Only</th>
<th>PRIORITY 2 RISKS (Low Probability) (High Impact) Reactive Measures</th>
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<tr>
<td>Low</td>
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<tr>
<td>Medium</td>
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<tr>
<td>High</td>
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</table>

Negative Impact on Scope/Quality/Cost/Schedule (Risk Event Value)
End of Planning Phase
Implementation Model

- **Step 1**: Perform Tasks
- **Step 2**: Track Progress
- **Step 3**: Manage Change
- **Step 4**: Update the Plan

Resolve Issues
Reporting Project Progress

- Progress review meeting
- Project reports
Project Progress Review Meetings

- Review of action items from last meeting
- Update on activities and schedule
- Problem identification and corrective action planned
- Review of issues (closed, open, new)
- Change request status
- Risk status
- Plan for next period
Roadmap to Project Management Success

- Form Project Team
- Statement of Work
- Work Breakdown Structure
- Responsibility Matrix
- Network
- Gantt
- Resource Plan
- Budget
- Task Break Timer
- Share Lessons Learned
- Conduct Close-Out Meeting
- Evaluate Success
- Update Plan
- Resolve Issues
- Manage Change
- Track Progress

LEADERSHIP
COMMUNICATION
PROJECT NOTEBOOK
MEETINGS
LENSSES LEARNED
IMPLEMEN
CLOSE-OUT
Project Tracking and Control

- **Step 1**: Perform Tasks
- **Step 2**: Track Progress
- **Step 3**: Manage Change
- **Step 4**: Update the Plan

Resolve Issues
Compare Progress to Plan

- Quality reviews
- Gantt schedule performance charts
- Cost performance charts
# Cost Performance

<table>
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<tr>
<th>Week</th>
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<th>Actual Costs</th>
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Cost Performance Chart

Break Timer

Total Costs (X1000)

Weeks

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Managing Project Change

- **Step 1**: Perform Tasks
- **Step 2**: Track Progress
- **Step 3**: Manage Change
- **Step 4**: Update the Plan

Resolve Issues
Categories of Change

- Customer requested
  - Typically the largest source of change
- All others
  - Internal company requests
  - Government regulation
  - Team members
Addressing Project Changes

- Call a team meeting.
- Explain what the change is.
- Obtain feedback from team members.
- Identify alternative corrective options.
- Prepare a decision matrix.
- Select a recommended option(s).
- Present information to upper management/customer.
- Implement the approved course of action.
Roadmap to Project Management Success

Form Project Team

Statement of Work
- Purpose
- Project Background
- Project Deliverables

Work Breakdown Structure

Responsibility Matrix

Network

Gantt

Resource Plan

Budget

Perform

Tasks

Track Progress

Manage Change

LEADERSHIP

COMMUNICATION

Plan

PROJECT NOTEBOOK

MEETINGS

CLOSE-OUT

LEARNING

RESOLVING

ISSUES

Resolve Issues

Share Lessons Learned

Evaluate Success

Conduct Close-Out Meeting

TIME

BREAK TIMER

SCHEDULE

EVALUATE

SUCCESS

CONDUCT

CLOSE-OUT MEETING

UPDATE PLAN

RESOLVE ISSUES

MANAGE CHANGE

TRACK PROGRESS

PERFORM TASKS
Issue Resolution

- Disagreements that should be ...
  - Documented
  - Assigned
  - Scheduled
  - Tracked
  - Escalated
  - Resolved
Roadmap to Project Management Success

1. Form Project Team
2. Statement of Work
3. Work Breakdown Structure
4. Responsibility Matrix
5. Network
6. Gantt
7. Resource Plan
8. Budget

Plan

- Leadership
- Communication
- Meetings
- Reports
- Lessons Learned

Implement

- Update Plan
- Management
- Tracking
- Evaluation
- Close-Out

Close-Out

- Conduct Close-Out Meeting
- Share Lessons Learned
- Evaluate Success

Task List:
- Break Timer
- Share Lessons Learned
- Evaluate Success
- Update Plan
- Manage Change
- Track Progress
- Conduct Close-Out Meeting
- Update Plan
Plan Updates

- Step 1: Perform Tasks
- Step 2: Track Progress
- Step 3: Manage Change
- Step 4: Update the Plan

Resolve Issues
Closeout
Project Manager’s Role During Project Close-Out

- Ensure that all project deliverables have been completed and formally accepted by the customer.
- Determine if the measurable success indicators were achieved.
- Conduct project close-out meetings, both internal and external.
- Write the final project report.
- Document and share lessons learned.
Evaluating Project Success

- Project purpose
- Deliverables
- Measurable success indicators
  - Quality
  - Schedule
  - Cost
Roadmap to Project Management Success

Conduct Close-Out Meeting

Share Lessons Learned

Evaluate Success

Perform Tasks

Track Progress

Update Plan

Resolve Issues

Manage Change

Conduct Close-Out Meeting
Informal Project Team Close-Out Meeting

- Brainstorm to identify what went right with the project.
- Brainstorm to identify what went wrong with the project.
- List ideas for improvements.
- List ideas for ensuring that what went right happens again.
- Recognize the accomplishments of individuals.
Close-Out Meeting Agenda

- Review project statement of work.
- Review actual deliverables and show how project met its measurable success indicators.
- Summarize what was done well.
- Identify areas for improvement.
- Request recommendations for improvement.
- Determine if any additional tasks are required to complete the project.
Close-Out Meeting Agenda (continued)

- List additional tasks, responsible persons, and due date.
- Document lessons learned for the project notebook.
- Discuss the project notebook availability to appropriate personnel for future projects.
- Evaluate subcontractor performance.
Roadmap to Project Management Success

- Form Project Team
- Statement of Work
- Work Breakdown Structure
- Responsibility Matrix
- Network
- Gantt
- Resource Plan
- Budget
- Perform Tasks
- Track Progress
- Manage Change
- Update Plan
- Resolve Issues
- Close-Out Meeting
- Lessons Learned
- Success
- Share Lessons Learned
- Conduct Close-Out Meeting

LEADERSHIP

COMMUNICATION

PROJECT NOTEBOOK

MEETINGS

LESSONS LEARNED

IMPLEMENT

PRE-OUT
Sharing Lessons Learned

- Lessons Learned Database
  - Categorized electronic project information database

- Continuous Improvement Recommendations
  - Project Management Process
  - Forms
  - Standards
Roadmap to Project Management Success

- Form Project Team
- Statement of Work
- Work Breakdown Structure
- Responsibility Matrix
- Network
- Gantt
- Resource Plan
- Budget

**PLAN**
- Project Notebook
- Meetings
- Leadership
- Communication

**IMPLEMENT**
- LESSONS LEARNED
- Reports
- Close-Out

- Conduct Close-Out Meeting
- Share Lessons Learned
- Evaluate Success

**CLOSE-OUT**
- Update Plan
- Resolve Issues
- Manage Change
- Track Progress
- Perform Tasks
Thank You!!!!